

## **A STUDY ON EMPLOYEES PERFORMANCE, ABSENTEEISM, TURNOVER AND JOB SATISFACTION WITH SPECIAL REFERENCE TO HCL INFOSYSTEMS LTD**

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### **ABSTRACT**

Job satisfaction has been linked to many variables, including performance, absenteeism, and turnover, which will be discussed further in this section. Job satisfaction is significant because a person's attitude and beliefs may affect his or her behavior. Attitudes and beliefs may cause a person to work harder, or, the opposite may occur, and he or she may work less. Job satisfaction also affects a person's general well being for the reason that people spend a good part of the day at work. Consequently, if a person is dissatisfied with their work, this could lead to dissatisfaction in other areas of their life.

**KEYWORDS:** Job Satisfaction, Person's Attitude and Beliefs